

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Victoria ENT Associates, LLP complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Victoria ENT Associates, LLP does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Victoria ENT Associates, LLP:

- o Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- o Provides free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages
- o If you need these services, contact Julie Mason

If you believe that Victoria ENT Associates, LLP has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Julie Mason, Office Manager, 117 Medical Drive – Suite 1, Victoria, Texas 77904-3114, (361) 573-4331 x208, Fax: (361) 573-5096, jmason@victoriaent.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Julie Mason, Office Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

POS Reorder # KY1621317

Limited English Proficiency of Language Assistance Services

Limited English Proficiency of Language Assistance Services

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-502-231-1144.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-502-231-1144.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-502-231-1144

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-502-231-1144.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-502-231-1144.

1 م ق ر ب ل ص ت ا ن ا ج م ل ا ب ك ل ر ف ا و ت ت ة ي و غ ل ل ا د ع ا س م ل ا ت ا م د خ ن ف ، ة ل ل ل ا ر ك ذ ا ث د ح ت ت ن ك ا ذ ا : ة ظ و ح ل م - 502-231-1144

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-502-231-1144.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-502-231-1144 まで、お電話にてご連絡ください。

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-502-231-1144.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-502-231-1144 번으로 전화해 주십시오.

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-502-231-1144.

XIYYEEFFANNAA: Afaan dubbattu Oroomiff a, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-502-231-1144.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-502-231-1144.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-502-231-1144.

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-502-231-1144